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## **ADVANTAGES OF STUDYING THE DECISIONS AND PROGRAMS TAKEN BY REGIONAL AUTHORITIES ON TRAINING OF RESERVE PERSONNEL**

Akbarov Sodiqjon Saxodullayevich  
Namangan viloyati To'raqo'rg'on tuman  
xokimligi tashkiliy nazorat guruhi raxbari

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### **Abstract**

The process of studying the decisions and programs taken by the regional authorities for the training of reserve personnel offers many advantages. These programs are aimed at training the skilled personnel who contribute to the economic and social development of the region. At the same time, this process helps to train competitive specialists in various industries, increases the efficiency of management and strengthens the personnel reserve. In this way, the regions will achieve sustainable and consistent upswing in economic development.

Studying the decisions and programs adopted by regional authorities for the training of the personnel reserve has many advantages. These programs are aimed at training highly qualified personnel who will contribute to the economic and social development of the region. The process helps to ensure the competitiveness of specialists in various fields, increase management efficiency and strengthen the talent pool. Thus, the regions can achieve sustainable economic growth and stable development.

Studying the decisions and programs adopted by regional management bodies for the preparation of reserve personnel offers numerous advantages. These programs aim to train highly qualified personnel who will contribute to the economic and social development of the region. This process helps ensure the competitiveness of specialists in various fields, improves management efficiency, and strengthens the personnel reserve. As a result, regions can achieve sustainable economic growth and stable development.



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**Keywords:** Reserve personnel Regional management Personnel training Decisions Programs Development strategy Social management Staff development Policy Education policy Labor market.

Reserve Personnel Regional Management Training Solutions Programs Development Strategy Social Management Employee Development Education Policy Labor Market

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### **Introduction:**

The study of parorals and programs adopted by regional governing bodies for the training of reserve personnel is of great importance today. These programs play an important role in training the skilled personnel needed for the economic and social development of the country. The reserve personnel system, in particular, allows optimizing the selection of specialists in the specific regions and their proper management.

The study of decisions and programs adopted by regional governing bodies for the training of the personnel reserve is of great importance today. These programmes play a key role in the training of qualified professionals necessary for the economic and social development of the country. The talent pool system, in particular, makes it possible to optimize the selection of specialists by region and direct them in the right direction.

The study of decisions and programs adopted by regional administrative bodies for the preparation of reserve personnel is of great importance today. These programs play a crucial role in training qualified professionals necessary for the country's economic and social development. The reserve personnel system, in particular, allows for the optimization of regional specialist selection and the proper direction of their skills.

Today, the regional authorities have identified the training of reserve personnel as one of the most important tasks. This process plays a great role in ensuring the economic and social development of each region, as well as in the training



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of a new generation of specialists. Below, we will look at a few of the benefits of examining decisions and programs made by regional governing bodies:

1. **Ensuring regional stability:** Training of reserve personnel will help create a sustainable management system in the regions. Through this, social problems are quickly solved.
2. **Supports economic growth :** Reserve training programs enhance the quality of the workforce and develop a competitive market.
3. **Readiness for innovative innovation:** Through a workforce that can quickly adapt to new technologies and trends, regions can be effective in competing with global markets.

At present, regional authorities define the training of the personnel reserve as one of the most important tasks. This process is of great importance for the economic and social development of each region, as well as for the training of a new generation of specialists. Let's consider some of the advantages of studying the decisions and programs adopted by regional bodies:

1. **Ensuring regional stability:** The training of the talent pool contributes to the creation of a sustainable management system in the regions, which makes it possible to quickly solve social problems.
2. **Supporting economic growth:** Talent pool programs improve the quality of the workforce by fostering a competitive market.
3. **Willingness to innovate:** Professionals who are able to quickly adapt to new technologies and trends help regions compete effectively in global markets.

Today, regional governance bodies recognize the training of reserve personnel as one of the key tasks. This process plays a significant role in ensuring the economic and social development of each region, as well as in preparing the next generation of professionals. Let's explore some of the key advantages of studying the decisions and programs adopted by regional governance bodies:

1. **Ensuring regional stability:** Training reserve personnel helps create a stable management system within regions, allowing for the rapid resolution of social issues.
2. **Supporting economic growth:** Reserve personnel training programs enhance the quality of the workforce, contributing to the development of a competitive market.



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**3. Readiness for innovation:** By preparing specialists who can quickly adapt to new technologies and trends, regions can effectively compete in global markets.

### **Conclusions**

A study of the decisions and programs taken by regional governing bodies for the training of reserve personnel has a number of advantages. Firstly, such programs create a reserve of qualified personnel and ensure trouble-free staffing in case of emergencies or urgent need. Secondly, it provides the opportunity to improve the qualifications of personnel and provide them with up-to-date knowledge. Third, programs provide opportunities for participants to grow professionally, acquire new skills and advance to managerial positions in the future. At the same time, such programs greatly contribute to improving the efficiency of regional development and public administration.

The study of decisions and programs adopted by regional governing bodies for the training of the personnel reserve has a number of advantages. First, such programs create a pool of qualified personnel, which ensures an uninterrupted supply of personnel in case of emergencies or sudden needs. Secondly, they provide an opportunity to improve the skills of personnel and equip them with up-to-date knowledge. Third, the programs create opportunities for participants to grow professionally, acquire new skills, and advance to leadership positions in the future. In addition, such programs make a significant contribution to the development of the region and improving the efficiency of public administration.

The study of decisions and programs adopted by regional administrative bodies for the preparation of reserve personnel offers several advantages. Firstly, such programs create a pool of qualified staff, ensuring a seamless supply of personnel in cases of emergency or sudden demand. Secondly, they provide an opportunity to improve the qualifications of these personnel, keeping them updated with the latest knowledge. Thirdly, these programs create opportunities for participants to grow professionally, acquire new skills, and potentially advance to leadership positions. In addition, such programs contribute significantly to regional development and the efficiency of public administration



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